



## HEALTH AND SAFETY AT WORK POLICY

Three Dragons takes very seriously its obligations and responsibilities for Health and Safety at Work.

Our statement of general policy is to:

- provide adequate control of the health and safety risks arising from our work activities;
- provide and maintain safe plant and equipment;
- ensure safe handling and use of substances;
- prevent accidents and cases of work-related ill health;
- maintain safe and healthy working conditions; and
- review and revise this policy as necessary at regular intervals.

We promote a safe and healthy workplace and the avoidance of accidents under all circumstances. Members of Three Dragons are obliged to take reasonable care for their own health and safety and for others who may be affected by their acts during the course of business.

We strive to:

- Ensure all members of Three Dragons are aware of the health and safety legislation;
- Consult with team members on health and safety issues;
- Liaise regularly with team members and provide appropriate advice and information;
- Report accidents and dangerous occurrences;
- Ensure that Three Dragons' approach to health and safety reflects current legislation;
- Ensure that all team members and sub contractors are covered by or have in place appropriate insurance policies.

We take a duty of care to ensure that team members whilst working for Three Dragons are not under the influence of drink or drugs if this would pose a risk to their health and safety or to the health and safety of others.

We will monitor the operation of the policy and review the progress we have made each year, to make sure the policy is achieving its aims.

**Policy sign-off by Directors: KD / LC (August 2024)**